

Arbon Elementary School District #383
2023-2024 Certified Salary Schedule

Career Ladder Placement	Salary Apportionment
R1	\$47,477
R2	\$48,347
RP3	\$49,219
P1	\$50,349
P2	\$52,132
P3	\$53,914
P4	\$55,696
P5	\$57,478
AP1	\$60,592
AP2	\$63,524
AP3	\$64,972

July 1, 2023 through June 30, 2024, the education allocation for full time instructional staff and pupil service staff holding a professional endorsement, a baccalaureate degree and twenty four (24) or more credits is \$2,000. Full time instructional staff and pupil service staff holding a professional endorsement and a master's degree is \$3,500. (I.C.33-1004B)

In addition to the above salary schedule, Arbon Elementary School District #383 will provide the following for all full-time employees.

- Employees benefit packages for group health, dental, vision and group life insurance.
- Employees may purchase additional insurance for spouses and/or dependants. Families are not included in the employee's benefit package.
- (10) sick days per year. (Sick leave can be carried over)
- (3) personal days (Personal leave isn't carried over into the following year)

Adopted by: _____ Chairman of the Board of Trustees